

Tool-O-Mat



Agile Transformation	✓			✓	✓				✓			✓	✓	
Team	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Change	✓	✓		✓	✓					✓	✓	✓		
Leadership	✓	✓	✓			✓	✓	✓	✓				✓	✓
Communication	✓	✓	✓	✓		✓		✓			✓	✓	✓	✓
Reflection Tool				✓					✓					
Energizer/ Icebreaker	✓			✓					✓	✓	✓			
Project Management	✓	✓				✓	✓		✓				✓	✓
Strategic Planning	✓	✓	✓			✓	✓					✓	✓	✓
Creative Problem Solving		✓	✓			✓		✓			✓	✓	✓	✓
Negotiating						✓					✓		✓	
Customer Focus/Sales	✓										✓	✓		
Coaching Tool									✓					
Organizational Development	✓		✓	✓		✓		✓			✓			✓
Performance + Process Optimization	✓	✓	✓			✓	✓	✓	✓	✓				
Integration/Diversity				✓							✓		✓	✓
Trust	✓			✓		✓	✓				✓			



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Tool-O-Mat

The Tool-O-Mat and the ToolProfile assist you in selecting the right METALOG® training tools to match the group and the topic. Of course, depending on group composition, context or situation, the group process can be experienced

differently than specified in the ToolProfile. In addition, our extensive experience with interaction activities has shown that almost any tool can be staged and used in any context. The only limit is the trainer's creativity and skill at setting up the learning

project. As a result, working with tools should be viewed more like playing a musical instrument. The more experience you have with playing an instrument, the more flexibly you can improvise.

ToolProfile

Trainer skill level

- Fan
- Practitioner
- Professional

Practical experience of Experience-Oriented Learning (EOL) projects:

- Introducing and staging
- Intervention during the Performance stage
- Reflection skill

Group experience level

- Low
- Medium
- Challenging

The group's level of experience includes

- Use of communicative skills,
- Use of creative problem-solving strategies,
- Coping with time pressure, etc.!