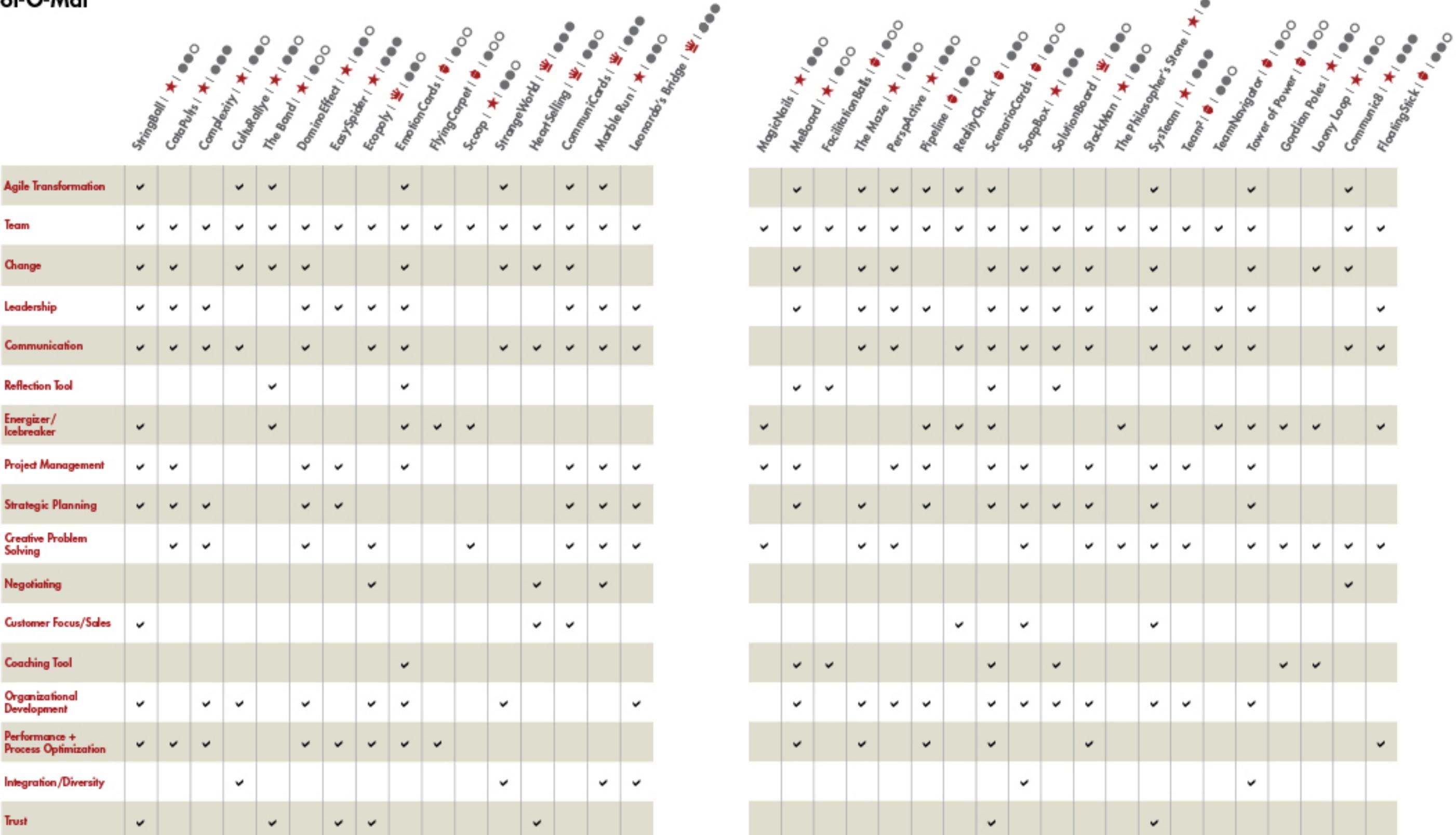


Tool-O-Mat



Tool-O-Mat

The Tool-O-Mat and the ToolProfile assist you in selecting the right METALOG® training tools to match the group and the topic. Of course, depending on group composition, context or situation, the group process can be experienced

differently than specified in the ToolProfile. In addition, our extensive experience with interaction activities has shown that almost any tool can be staged and used in any context. The only limit is the trainer's creativity and skill at setting up the learning

project. As a result, working with tools should be viewed more like playing a musical instrument. The more experience you have with playing an instrument, the more flexibly you can improvise.

ToolProfile

<u>Trainer skill level</u>	Practical experience of Experience-Oriented Learning (EOL) projects:	<u>Group experience level</u>	The group's level of experience includes
 Fan	<ul style="list-style-type: none"> • Introducing and staging 		Low <ul style="list-style-type: none"> • Use of communicative skills,
 Practitioner	<ul style="list-style-type: none"> • Intervention during the Performance stage 		Medium <ul style="list-style-type: none"> • Use of creative problem-solving strategies,
 Professional	<ul style="list-style-type: none"> • Reflection skill 		Challenging <ul style="list-style-type: none"> • Coping with time pressure, etc.!